

Bat Conservation Trust



Annual Review

1 April 2019 to 31 March 2020



Whiskered bat



Chris Packham CBE President's message

This has been another difficult year for charities, but the Bat Conservation Trust has enjoyed strong support from its members and its ever-growing number of followers across social media.

A significant impact on everyone came toward the end of last year with COVID-19. This virus has seen massive changes to people's activities and bat work has been no exception. But it has been important, that while our primary concern is the health and safety of our families, friends and communities, that we continue to work for the protection of our precious wildlife wherever possible.

Bat workers are a dedicated community and have been ready to continue with research, project work and bat care as permitted. Some activities will need to be changed; for example some surveys have been postponed while a limited number can be conducted safely from home. But some efforts have been possible during the crisis. Working with the National Bat Helpline, bat carers have found cautious and effective ways to support members of the public finding injured and grounded bats and get bats into care as needed. Opportunities to monitor bats in your garden or local spaces have continued.

Of course, there has been more need than ever to challenge misinformation with blame for diseases falling at bats' upside-down feet. While wildlife can carry viruses, they are not to blame for this disease. However, wildlife markets do create a risk to human health and compromise animal welfare and I undersigned a letter to the WHO in support of their closure.

BCT has been providing clear information on this issue through their website, via traditional media, social media channels and of course through the hard-working Helpline staff. The team on the National Bat Helpline has continued taking a lot of calls during this emergency, all while planning for another active summer season with new seasonal staff and a network of dedicated volunteers on the Out-of-Hours service. This is a great opportunity for members of the public to get involved in bat conservation by giving up their precious evenings and weekends to support members of the public finding grounded bats and putting them in touch with those in the local area best placed to help – dedicated bat carers.

One bat carer we recently met on our 'Self Isolating Bird Club' live-stream is Gail Armstrong who introduced us to some of the bats in her care. Gail was the winner of 2019's Pete Guest Award for her tireless duty to bat care and her skill as a trainer and wildlife communicator.

If there is one positive from the current situation, perhaps it has given some the opportunity to look more carefully at the wildlife in their own garden or local area. Many people have taken to gardening and those fortunate to have the space can do a lot by creating wildlife friendly gardens. The right plants will encourage insects that attract a range of animals including bats that you can enjoy watching. Gail also gave advice on putting up bat boxes to give bats more options for roosts and further information has been provided by BCT in its useful literature.

With everything BCT does, all the work done by volunteers and bat workers, and the support provided by the public, there is an ever-growing support for bats that we must do all we can to sustain.

A handwritten signature in black ink, appearing to read 'Chris Packham', with a small circle at the end of the line.

Chris Packham CBE, President, Bat Conservation Trust



Review by the Chair and Chief Executive



As we write this review, we are living in uncertain and worrying times, and we thank you all for your support. The Bat Conservation Trust (BCT) will continue its work for bats and bat conservation, building on the achievements achieved during the 2019/20 review period. In the past year, influencing policy makers has continued to be a key focus for BCT. We need a strong and ambitious Environment Act to protect our wildlife for generations to come, and with that in mind we asked our supporters to encourage their MPs to speak up for bats and nature in the Environment Bill debate. More than 50 BCT supporters wrote to their MPs, and our Species Champion for the common pipistrelle, Helen Hayes, spoke in the debate.

Helen was awarded 'Best Parliamentary Champion' at the English Species Champion Awards held in October 2019 and she also hosted the launch of the new Wildlife Assessment Check in the House of Commons in July. This is a tool which allows householders and small developers to check whether they are likely to require professional ecological input for their project. Considering local ecology before applying for planning permission can prevent projects incurring delays and unexpected costs. The tool also aims to support local planning authorities in meeting their statutory duty regarding biodiversity, especially if they lack in-house ecological capacity.

Our advocacy and policy work will continue to be a high priority as we move through 2020, with crucial decisions about how we best restore and enhance our wildlife still to be made, including ensuring that our bat species are taken into account under new land management schemes and Biodiversity Net Gain (which is an approach to development that aims to leave biodiversity in a better state than before).

The latest National Bat Monitoring Programme (NBMP) Annual Report shows that some of our bat species are showing some early signs of recovery following significant historic declines. The recent positive and stable trends suggest that current legislation and conservation action to protect and conserve bats is being successful, and it is important that this continues. As well as enabling us to publish annual trends for 11 species, NBMP data have contributed to two Defra indicators, the State of Nature report, the Office of National Statistics Natural Capital Accounts and several research projects and published papers.

We have continued to develop the British Bat Survey (BbatS), an innovative new citizen science survey, which will use the latest technology to calculate population trends for more bat species than is currently possible. The new survey will also enable us to engage a wider range of volunteers. BCT recognises that we need to work harder to make conservation more inclusive and encourage a far wider section of society to take part. As well as considering our own practices and how we can improve them, we will continue to work with the new Wildlife and Countryside Link 'Equality, Diversity and Inclusion Group', which aims to work towards improving equality, diversity and inclusion within the sector.

The coming year is going to be a very challenging one for BCT. We have taken the decision to strategically invest some of our limited resources to increase our fundraising and communication capacity in order to be in the best possible place to face the testing times ahead and reduce our budget deficit. Your continued support makes a positive difference to bat conservation and will be more vital than ever over the next few years.

Abigail Entwistle, Chair

Kit Stoner, Chief Executive

Discover

National Bat Monitoring Programme

The longest running purpose-built, multi-species monitoring programme for mammals in the UK.

In 2019 a **total of 2,021 sites** were surveyed by **1,032 volunteers**.

Produces statistically robust population trends for **11 of the UK's 17 breeding bat species**.

21 bat detector or sound analysis workshops providing

training for over 320 volunteer surveyors.



'Training the Next Generation' is providing free training in bat field ID skills to students at colleges and universities.

British Bat Survey

The British Bat Survey (BBatS) is a new citizen science survey using remote bat detectors and automated call identification in an innovative system for monitoring bat populations.

In 2019, BCT piloted BBatS in South West GB. **163 surveys were undertaken at 28 sites**.

Monitoring across 16 sites on the Public Forest Estate, in collaboration with Forestry England.

11TB of data collected, from which we identified **two million individual bat calls**.

Research

NBMP data are used to calculate UK biodiversity indicators.

NBMP data contributed to the Office of National Statistics Natural Capital Accounts; the **2019 State of Nature report**; and a range of scientific research.

Analysis of National Nathusius' Pipistrelle Project data confirmed Nathusius' pipistrelles migrate from

Eastern Europe to the UK, and that there is also a resident population in the UK.

Two co-supervised PhD students investigated aspects of bat distribution and monitoring.

Two peer-review papers published in 2019-2020.

Vincent Weir Scientific Award

Dr Patrick Wright of the University of Exeter, in collaboration with the Vincent Wildlife Trust, won the award in 2019 for his work in developing and applying molecular approaches to significantly advance bat monitoring techniques.



Kate Barlow Award



The winner of the 2019 Award was **PhD student Benneth Obitte** of Texas Tech University, for his project 'Why hunt: assessing drivers and sustainability of intense Egyptian Fruit bat hunting to guide conservation intervention'.

Bats and disease

We continue to work closely with the **Animal & Plant Health Agency (APHA)** and **Defra** on disease surveillance, including representation on the GB Exotic Disease Core Group for Rabies.

Contributed to a new paper in the Proceedings of the National Academy of Sciences *Environmental reservoir dynamics predict global infection patterns and population impacts for the fungal disease white-nose syndrome*.

We have responded to negative media coverage of bats in association with COVID-19 and are working with other organisations on information sharing and guidance.

Act

Guidance

Next edition of '**Bat Surveys for Professional Ecologists: Good Practice Guidelines (3rd edition)**' is underway.

BCT sits on the Advisory Group for The Chartered Institute of Ecology and Environmental Management's (CIEEM) update of the **Bat Mitigation Guidelines**.

BCT and CIEEM continue to emphasise to Natural England the strategic importance of improving professional standards and reforming licensing.



Partnership for Biodiversity in Planning website

has a Wildlife Assessment Check tool along with

other resources to help consider protected and priority species earlier in the UK planning process.

Investigations

There have been **five prosecutions for bat crime** with one resulting in a Proceeds of Crime Act confiscation order.



Wildlife crime project expanded to include other species such as great crested newts.

We have provided input to police training courses and presented at a number of conferences.

Policy and consultations

We continue to work with the four **Environment Links** and **Greener UK** to give bat conservation a strong and effective voice.

Focus on maintaining legislation protecting bats by working with supporters and partners.

Built Environment

The **2019 symposium on bats and lighting** shared best practice and discussed the 'Bats and artificial lighting' guidance note co-written by BCT and the Institution of Lighting Professionals.



Next year will see the start of the second phase in **developing bat box sensors** with our partners Arup, to improve post construction monitoring outcomes for bat roost mitigation.

Bats and Woodland

BCT raises awareness of bats' use of woodlands through various partnership projects including **Back from the Brink**. BCT's Woodland Officer has delivered a range of woodland courses for volunteers, land owners and professionals.



The **Woodland Wildlife Toolkit** was launched providing guidance on managing woodlands for wildlife.

Bats and Churches

BCT continued working with project partners on the delivery phase of the **Bats in Churches project**.



BCT hosts the project's Training and Survey Officer, who has lead on the development of two citizen science surveys, the **National Bats in Churches Study**, and the **Church Bat Detectives**.

Bats and Farming

The **Grey Long-eared Bat Project** has engaged with **188 landowners**. The project is actively restoring 60 hectares to unimproved grassland, with a further 200 hectares of land under the countryside stewardship scheme.



The **Cotswolds Grassland project** is designed to benefit greater horseshoe bats.



BCT is a partner to the **Devon Greater Horseshoe Bat Project**, the **Farm Wildlife website** and **Nature Friendly Farming Network**.

Inspire

Helpline



The National Bat Helpline handled **13,309 enquiries**. **Volunteers took 2,345** of the calls through the Out of Hours service, putting callers into contact with **over 250 local bat care experts** and



regional helplines.

BCT also **organised 950 roost visits** on behalf of Natural England to households and places of worship with bats.

Training



BCT delivered 28 training courses for a combined audience of **400 people**.

Two new courses launched: 'Thermal aided bat surveys' and

'QGIS for bat groups' as well as our first online course **'Kaleidoscope Pro'** in collaboration with Wildlife Acoustics.

Regional bat conferences continued but the Midlands Bat Conference had to be postponed due to the coronavirus outbreak.

National Bat Conference

The National Bat Conference took place at the University of Nottingham and was **attended by 330 people**. The keynote talk was given by Dr Emma Teeling from University College Dublin and the programme included a diverse range of talks, workshops and networking opportunities.



Championing Bats

BCT continues to give bats a voice, engaging with:

Over 115,000 likes on Facebook

Over 46,000 followers on Twitter

Over 4,500 followers on LinkedIn

Over 17,500 followers on Instagram



Engaging with media, launching a podcast (**BatChat**) – episodes in the first season was **downloaded over 7,000 times** – and **posting 31 news stories** on the BCT website and nine blogs.

Education

Reaching young people is very important to us. Family, teacher and youth leader members receive the **Young Batworker magazine** three times a year, packed with both engaging and educational content.



A range of freely downloadable resources including a **bilingual educational pack (Welsh/English)** is available online.



BCT in Scotland

Over **100 delegates** attended our 2019 conference which included a wide range of workshops and talks covering the latest research, technology and bat news.

The **Scottish Officer** and three NBMP trainers delivered **nine workshops** around Scotland.

Over **40 new volunteers** signed up to take part in the NBMP.

BCT in Wales

BCT works alongside **250 volunteers in 15 volunteer local bat groups** across Wales.

The Wales **Bat Worker's Weekend & Field Workshops** focused on emerging technologies.

Six NBMP bat detector workshops were run, providing training to 85 attendees.

Pete Guest Award

Each year, the bat world is invited to nominate individuals who have made an outstanding practical contribution to bat conservation.

The **2019 winner** was **Gail Armstrong of North Lancashire Bat Group**. Gail's utter commitment to bat conservation, her tireless duty to bat care, and her skill as a trainer and wildlife communicator made her a worthy winner.



BCT in Europe and Internationally



BCT is a founding partner of **BatLife Europe** (which has 36 NGO partners).

BCT has continued to engage with the **Eurobats Agreement**, attending the Advisory Committee of Eurobats, contributing to Intersessional Working Groups on Monitoring and Indicators, Light Pollution, Wind Turbines and Bat Populations, Communication, Bat Conservation and Public Health, Bats and Building Insulation, Rescue and Rehabilitation, and Quality of Assessments and Experience and Skills of Experts.



At the end of 2019/20 a we have begun work with international colleagues on **coronavirus disease (COVID-19) guidance** and information for the public, including participation in the new **Global Union of Bat Diversity Networks (GBatNet)**.



Bat Group Support

UK, Channel Islands and the Isle of Man BCT could not deliver all that it does for bat conservation without the support of bat groups. We have a **formal relationship with 85 groups** (70 Partner Groups and 15 Network Groups).

BCT provides a range of support to groups, including talks, training, outreach materials (e.g. leaflets), insurance, advice and guidance, and some financial support through the **Partner Group Support Fund**.



Updates and information are disseminated to Bat Groups through the **monthly bat group bulletin**, the BCT website, as well as through direct regular contact, annual meetings, regional meetings, regional conferences and the **annual Bat Workers' Forum**.

Summarised financial statements and auditors' report

Statement of Financial Activities (incorporating an income and expenditure account)

For the year ended 31 March 2020

	Endowment	Restricted £	Unrestricted £	2020 Total £	2019 Total £
Income					
<i>Income from generated funds</i>					
Donations and legacies	-	34,918	244,389	279,307	225,845
Investment income	-	-	59,228	59,228	65,424
<i>Income from charitable activities</i>					
Conferences income	-	-	100,602	100,602	99,744
Training courses and meetings	-	-	64,691	64,691	60,039
Projects and research	-	330,357	378,459	708,816	718,022
Other activities	-	-	54,558	54,558	59,434
Total income	-	365,275	901,927	1,267,202	1,228,508
Expenditure					
<i>Expenditure on raising funds</i>					
Membership support	-	-	52,940	52,940	60,807
Costs of raising funds	11,940	-	127,498	139,438	105,135
	11,940	-	180,438	192,378	165,942
<i>Expenditure on charitable activities</i>					
Conferences	-	-	91,607	91,607	91,776
Biodiversity training courses	-	-	75,165	75,165	71,914
Project and research costs	-	515,532	728,225	1,243,757	1,181,246
Total expenditure	11,940	515,532	1,075,435	1,602,907	1,510,878
Net (expenditure) / income before net gains on investments					
	(11,940)	(150,257)	(173,508)	(335,705)	(282,370)
Net gains on investments	(90,495)	-	(27,888)	(118,383)	66,195
Net (expenditure) / income for the year	(102,435)	(150,257)	(201,396)	(454,088)	(216,175)
Transfers between funds	-	1,975	(1,975)	-	-
Net movement in funds	(102,435)	(148,282)	(203,371)	(454,008)	(216,175)
Reconciliation of funds					
Total funds brought forward	2,099,145	2452,386	792,334	3,133,865	3,350,040
Total funds carried forward	1,996,710	94,104	588,963	2,679,777	3,133,865

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16 to the financial statements.

Balance sheet – as at 31 March 2020

	2020 £	2020 £	2019 £	2019 £
Fixed assets – Equipment				
Tangible assets		4,396		1,226
Intangible assets		121,122		98,860
Investments		2,181,194		2,746,041
Non-Current assets		2,306,712		2,846,127
Current assets				
Assets held for sale	155,000		155,000	
Debtors	156,319		124,317	
Short term deposit	91,092		60,016	
Cash at bank and in hand	80,386		94,418	
	482,797		433,751	
Creditors: amounts due within one year	(109,732)		(146,013)	
Net current assets		373,065		287,738
Net assets		2,679,777		3,133,865
Reserves				
Endowment funds		1,996,710		2,099,145
Restricted funds		94,104		242,386
Unrestricted funds				
General funds		453,303		659,096
Designated funds		135,660		133,238
Total funds		2,679,777		3,133,865

Included in the reserves above are unrealised gains of £252,145 (2019: £264,119).

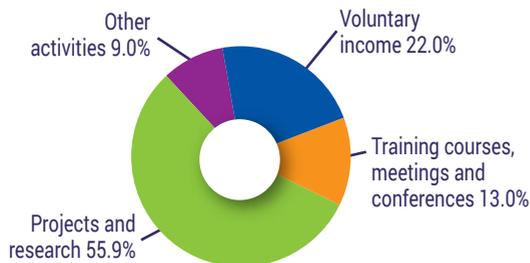
HW Fisher was appointed as the charitable company's auditor during the year.

The report of the Trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 22 June 2020 and signed on their behalf by

Abigail Entwistle
Chair

Incoming resources £1,267,202



Resources expended £1,602,907



Treasurer's report – These are still very challenging times for the charity sector, even without the added pressures of COVID-19, and this is reflected in BCT's accounts.

Statutory funding has reduced in the last year, and although some other income sources have remained stable or increased, there is a mismatch between income and expenditure, which has led to a deficit. The deficit has been exacerbated by losses to our investments. BCT will need careful control of expenditure and diversification of our income streams to mitigate expected reduction in income in the coming year.

For the year ended 31 March 2020, income was £1,267,202 (2019: £1,228,508) and expenditure was £1,602,907 (2019: £1,510,878), leading to net deficit for the year of £335,705 (2019: net deficit of £282,370). Taking into account losses on investments of £118,383 (2019: gains of £66,195), the net movement in funds for the year was a decrease of £454,088 (2019: a decrease of £216,175).

Investment policy – Investments total £2,181,194 (2019: £2,746,041) at 31 March 2020. The aim of these funds is to provide a steady additional annual income stream to support our work, helping to reduce the risks associated with our reliance on project funding. It was an unpredictable year for investments and global stock markets were severely impacted by the COVID-19 pandemic; investments have however recovered to a degree in the start of the next

financial year. For budgeting purposes, BCT assume a 6% total return per year to take into account market fluctuations.

Reserves policy – We adopt a risk-based approach for our reserves policy in order to define the amount we need to enable us to sustain our operations and protect us from unforeseen events. We have also been investing some of our reserves in strategic projects to secure BCT's long term financial viability.

At the end of the 2019/20 financial year our total reserves stand at £2,679,777 (2019: £3,133,865). Of this, £1,996,710 (2019: £2,099,145) are endowment funds and £94,104 (2019: £242,386) are restricted funds for projects. This leaves unrestricted funds of £588,963 (2019: £792,334) of which £135,660 (2019: £133,238) have been designated to key programmes of work in the next financial year (see notes to the accounts for details). This leaves us with £454,303 (2019: £659,096) as unrestricted, unallocated funds.

The trustees' policy is to work towards holding six months operating costs, approximately £540,000, in unrestricted reserves. We will continue to review our reserves policy and our progress towards achieving it each year. On behalf of BCT, I would like to thank all our members, donors and partners for their fantastic support and our volunteers and staff for their endless hard work on behalf of bat conservation.

Stephen Markham, Treasurer

WHO'S WHO:

President – Chris Packham.

Vice Presidents – Professor Paul Racey, John Burton and Dr. Robert Stebbings.

Patron – David Gower OBE

Trustees:

Dr David Gibbons, *Chair* (resigned Sept 2019)

Dr Abigail Entwistle (Vice Chair, then Chair from Sept 2019)

Professor Kirsty Park (Vice Chair from Sept 2019)

Tom Andrews, *Treasurer* (resigned Sept 2019)

Steve Markham (Hon Secretary, then Treasurer from Sept 2019)

Bob Cornes (Hon Secretary from Sept 2019)

Annika Binet

Stuart Britenden (from Sept 2019)

Rupert Lancaster

Jean Matthews

Roger Mortlock

Lord John Randall (co-opted May 2020)

Steven Roe

Dr Ruth Waters (from Sept 2019)

Thank you

We would like to thank all our members and friends who have made donations during the past year. We do not have the space to name everyone; however, we would like to thank everyone for their greatly valued support without which none of our work would be possible.

Partner Bat Groups

Avon Bat Group
Ayrshire Bat Group
Bedfordshire Bat Group
Berkshire & South Bucks Bat Group
Birmingham & Black Country Bat Group
Borders Bat Group
Cambridgeshire Bat Group
Cardiff Bat Group
Central Scotland Bat Group
Cheshire Bat Group
Clwyd Bat Group
Clyde Bat Group
Cornwall Bat Group
Derbyshire Bat Conservation Group
Devon Bat Group
Dorset Bat Group
Dumfries & Galloway Bat Group
Durham Bat Group
East Lancashire Bat Group
East Yorkshire Bat Group
Essex Bat Group
Fife & Kinross Bat Group
Glamorgan Bat Group
Gloucestershire Bat Group
Guernsey Bat Group
Gwynedd Bat Group
Hampshire Bat Group
Herefordshire Mammal Group
Herts & Middlesex Bat Group
Inverness Bat Group
Isle of Wight Bat Group
Isles of Scilly Bat Group
Jersey Bat Group
Kent Bat Group
Leicestershire & Rutland Bat Group
Lincolnshire Bat Group
Loch Lomond Bat Group
London Bat Group

Lothians Bat Group
Manx Bat Group
Merseyside & West Lancs Bat Group
Mid Anglian Bat Group
Montgomeryshire Bat Group
Norfolk Barbastelle Research Group
North Bucks Bat Group
North Ceredigion Bat Group
North East Scotland Bat Group
North Highland Bat Group
North Lancashire Bat Group
North Wales Mammal Group
Northern Ireland Bat Group
Northumberland Bat Group
Norwich Bat Group
Nottinghamshire Bat Group
Oxfordshire Bat Group
Pembrokeshire Bat Group
Shropshire Bat Group
Somerset Bat Group
South Cumbria Bat Group
South Lancashire Bat Group
South Yorkshire Bat Group
Staffordshire Bat Group
Surrey Bat Group
Sussex Bat Group
Tayside Bat Group
Vale of Glamorgan & Bridgend Bat Group
Valleys Bat Group
Warwickshire Bat Group
West Yorkshire Bat Group
Worcestershire Bat Group

Charitable Trusts, Statutory Bodies and Other Organisations

Animal and Plant Health Agency
Animal Friends
Cecil Pilkington Charitable Trust
Chapman Charitable Trust
Ecclesiastical Insurance
Ernest Kleinwort Charitable Trust
Forestry England
National Lottery Heritage Fund
Joint Nature Conservation Committee
National Trust
Natural England

Natural Resources Wales
Pillar Charitable Trust
Pilkington General Charitable Fund
Seven Pillars of Wisdom Charitable Trust
Scottish Natural Heritage (now NatureScot)
The Cambridge Chrysalis Trust
The Ian Askew Charitable Trust
The Marjorie Coote Animal Charity Trust
The Marsh Christian Trust
The Matilda Ellis Charitable Trust
The Pilkington Family Trust
The Royal Parks
The Walker 597 Trust
The William Dean Countryside and Educational Trust

Sponsorships

(of £100 or more)
BatAbility Courses & Tuition
Highland Titles
Mountfield Ecology
The Cambridge Chrysalis Trust
Wildlife Acoustics, Inc.

Corporate Members

(as of 1st April 2020)
Arbtech Consulting Ltd
Asw Ecology
Barn Hill Ecology
Batability Courses & Tuition
Batbox Ltd
Big Domain
Bramley and Teal
C J Wildbird Foods Ltd
Canine Cottages
Cleankill Environmental Services Ltd
Continental Landscapes Ltd
Denbies Wine Estate Limited
Echoes Ecology Ltd
Ecological Survey & Assessment Ltd
English Heritage Trust
Green & Blue
Ground Control Ltd
Highland Titles
Hipper.com
Historic England

Holidaycottages.co.uk
Ingencia
Just Mammals Consultancy LLP
Kates Clothing Ltd
Marquis & Lord Ltd
Mka Ecology
Original Cottages
Peersonic Ltd
Serenata Flowers
Stay In Cornwall
Stay in Devon
Tamworth Property Services
The Nestbox Company Ltd
Titley Scientific
Trework Ltd
United Environmental Services Ltd
Whitcher Wildlife Ltd
Wilby Tree Surgeons
Wildcare
Wildlife Acoustics
Wold Ecology Ltd

Donations from Bat Groups

(of £100 or more as of 1st April 2020)
Berks & South Bucks Bat Group
Derbyshire Bat Group
Devon Bat Group
Fife and Kinross Bat Group
Jersey Bat Group
Kent Bat Group
London Bat Group
Manx Bat Group
Merseyside & West Lancashire Bat Group
Northumberland Bat Group
North Bucks Bat Group
North Yorkshire Bat Group
Oxfordshire Bat Group
Somerset Bat Group
South Yorkshire Bat Group
Tayside Bat Group
Warwickshire Bat Group
West Yorkshire Bat Group
Wiltshire Bat Group
Worcestershire Bat Group

Legacies

Mr Arthur Roy Mayes
Mr J W Webber

Photographers: BCT would like to thank all the photographers who so kindly donated their photographs during the year.

Cover image: © Daniel Hargreaves
Chris Packham: © Anna Deacon

Auditor: HW Fisher

Designed by: Matthew Ward



Bat Helpline: 0345 1300 228 www.bats.org.uk email: enquiries@bats.org.uk

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